



베스트 네트워크 (주)



## Company Information

**Company Name**      베스트 네트워크 주식회사

**CEO**                최                호                식

**Established date**      1999 년      6 월      28 일

**Address      HQ**                서울시 강남구 도곡2동 467-6  
대림 아크로빌 C동 1806-11호

**Contact Info**                Tel                (02) 2057-2116 (Rep)  
E-mail                help@bestnetwork.net

### 베스트네트워크(주)는

경험과 전문성이 높은 컨설턴트들로 구성되어 있으며, 기업이 원하는 인재상과 직무에 대한 철저한 분석을 통하여 인재 추천 서비스를 제공합니다.

### 베스트네트워크(주)는

기업에게는 성장과 발전의 기반이 되는 핵심 인재를 확보하게 하고,  
개인에게는 자신에게 적합한 기업을 알고 선택할 수 있도록 다양한 기회를  
제공합니다.

### 베스트네트워크(주)는

산업 분야별로 검증된 인재 Pool을 토대로 고객기업의 경쟁력 창출방안의 핵심인  
'Core people 확보'를 위해 함께 연구하고 노력하며, 고객사의 성장과 발전에 진정한  
Partner가 되겠습니다.





## Bestnetwork - What We Do

"Core People" 확보는 각 기업의 전사적 차원에서 계획되고 지속적으로 추진되어야 하는 최우선 과제입니다.

### What We Do

#### 1. 인재추천 서비스

베스트네트워크(주)는 금융, 정보통신, 전기전자, 소비재 등의 모든 산업분야에 걸쳐 기업이 요구하는 전문(고급)인재에 대한 추천 서비스를 제공하고 있습니다.

전문 분야별로 특화된 베스트네트워크(주)의 컨설턴트들은 고객 만족을 위해 항상 노력하고 있으며, 특히 베스트네트워크(주)의 설립 이후 축적되어온 전문인재 Pool과 Know-How등을 활용한 인재추천 서비스는 가장 빠른 시간 안에 최상의 인재를 얻고자

하는 기업에게 최대의 만족을 드릴 것입니다.



#### 2. Career Consulting Services

베스트네트워크(주)의 컨설턴트는 오랜 시간 동안 다양한 경력을 가지고 있는 인재들을 조사하고 분석하면서 축적한 지식과 경험을 바탕으로 인재들의 역량을 분석하고 평가하며 조언을 합니다.

베스트네트워크(주)와 인연을 맺은 모든 인재들이 좋은 인재로 성장해 갈 수 있도록 베스트네트워크(주)의 HR컨설턴트들은 항상 함께 노력합니다.



## Why Bestnetwork?

### 고객 최우선 주의 (Client First)

베스트네트워크(주)는 고객의 요구사항을 정확히 분석함으로써 고객 기업에 최적의 인재를 추천하는 것을 최우선으로 하고 있습니다.

### 신속한 업무 수행 (Speed)

베스트네트워크(주)는 고객이 원하는 전문 인재를 신속하게 추천하여 고객 기업이 빠른 성장과 발전을 할 수 있도록 지원합니다.

### 전문성 높은 컨설턴트 (Professionalism)

베스트네트워크(주)의 HR컨설턴트들은 산업 분야별로 특화되어 있으며 해당 산업에 대해 폭넓은 지식을 토대로 우수한 인재 확보와 추천에 최선의 노력을 기울이고 있습니다.



### 우수한 인재 Pool 보유 (Excellence)

베스트네트워크(주)는 다수의 프로젝트 수행을 통해 습득한 Know-How를 활용하여 축적한 우수한 인재의 정보를 보유하고 있습니다.

### 폭넓은 Business Network 활용 (Business Network)

현대사회에선 잘 조직화된 인적 네트워크의 구성과 관리가 기업을 성장, 발전하게 하는 중요한 원동력이 됩니다. 오랜 시간 동안 베스트네트워크(주)가 신뢰를 바탕으로 쌓아온 폭넓은 Business Network는 고객사에게는 최고의 인재를, 인재에게는 자신의 역량을 충분히 발휘 할 수 있는 기회를 제공하는데 큰 도움이 될 것입니다.



## Bestnetwork – Service Flow

### 1. 전문 인재 추천 서비스 의뢰 및 접수

- 베스트네트워크(주)에 전문 인재 추천 서비스 의뢰 (홈페이지, E-mail, 전화 등)

### 2. 의뢰사 방문 및 상세 채용 조건 협의

- 의뢰사 기업 분석
- 직무내용 및 후보자 자격요건 분석
- 의뢰사 채용 계획에 따른 일정 협의 등

### 3. 전문 인재 추천 서비스에 대한 계약

- 의뢰사와 베스트네트워크(주)간의 인재 추천 서비스 계약 체결

### 4. 시장 조사, 인재조사

- 해당 산업분야의 전문 컨설턴트의 시장조사와 인재 탐색
- 예상 후보자 선정과 분석

### 5. 인재 pre-screening 및 면접 진행

- 담당 컨설턴트의 추천 후보자 pre-interview 진행
- 후보자에 대한 다각적인 평가 실시
- 최종 추천 후보자 결정

### 6. 인재 추천

- 담당 컨설턴트의 후보자 인터뷰 후 적합한 인재를 의뢰사에 추천

### 7. 면접 희망 인재 요청 접수

- 의뢰사에서는 추천된 인재의 이력서 검토와 평가 후, 면접 희망 인재를 베스트네트워크(주)에 요청

### 8. 면접 실시

- 의뢰사와 후보자 간의 인터뷰



### 9. 면접 탈락 시 재추천

- 의뢰사는 후보자 면접 진행 후, 베스트네트워크(주)에 결과 통보 (적임 후보자 없을 시 후보자 재 추천 요청)
- 베스트네트워크(주)는 적정 후보자를 재 추천

### 10. 입사조건 협의와 채용 결정

- 최종 면접 진행 후 입사조건 협의와 고용 계약 체결

### 11. 입사 후 관리

- 의뢰사에 입사한 후보자의 사후 관리



Clients

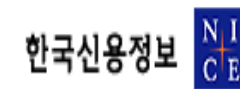


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## Best Network – Location



**Address** C-dong, 1806~1810, Daerim Acrotel, Eonju-ro 30-gil,  
Gangnam-gu, Seoul, Korea 06292

**Contact Info** Tel : (02) 2057-2116 (Rep)  
E-mail : [help@bestnetwork.net](mailto:help@bestnetwork.net)



## **BEST NETWORK CORPORATION**

The information included here should not be disclosed to anyone or any business organization in any cases and for any purposes without prior permission from Best Network Corporation.



## Company Information

<b>Company Name</b>	<b>BEST NETWORK CORPORATION</b>
<b>CEO</b>	<b>HOSIK CHOI</b>
<b>Established Date</b>	<b>JUNE 28. 1999</b>
<b>Address HQ</b>	<b>C-dong, 1806~1810, Daerim Acrotel, Eonju-ro 30-gil, Gangnam-gu, Seoul, Korea 06292</b>
<b>Contact Info</b>	<b>Tel : (02) 2057-2116 (Rep) E-mail : help@bestnetwork.net</b>

**Best Network Corp.** consists of professional & experienced consultants. We render best quality services to our client companies by means of comprehensive analyses of candidates in regard to their qualifications to meet the requirements of our client companies.

At **Best Network**, we provide our client companies with top talent and leadership required for growth and development of the companies. At the same time, we render various opportunities to job searchers so they can understand and choose their potential employer who best suits them.

With continuous efforts to expand the database of industry professionals and executive candidates whose talent and capabilities have been proved in their career experiences, we will invest our expertise into the growth and development of our client companies and candidates leading to true partners.





## Best Network – What We Do

Having "**Core People**" to work for the company or corporation should be planned with all-out company efforts as an unchanging priority number one.

### What We Do

#### 1. Search and Recommendation Services

We specialize in Finance and Insurance, Information Technology, Electricity and Electronics, Consumer Products, Management and Administration, and varieties of other industries. We offer services to recommend experienced specialists and professionals in specific industries under the request of our client companies.

Each of our consultants has his or her own specialized areas with all their energy into searching qualified candidates out of internal "pool" of human resources databases of Best Network, and also reaches out for external sources of recruitment.

Furthermore, we take pride in providing the best qualified candidates in a shorter amount of time than any other search firms.



#### 2. Career Consulting Services

With our comprehensive analyzing expertise, our consultants offer services to the potential candidates of different career experiences and educational backgrounds. In order to do it, we analyze their talent and characteristics and we evaluate them in terms of their capabilities at work. Through this process of analysis and evaluation, we render professional advice to individuals for their future career choice and development.



## Why Best Network?

### Client First

Based on the exact analysis of the client's needs, Best Network can recruit multiple customized candidates for the client companies.

### High Speed

Best Network can mobilize the maximum recruiting resources to expedite the search process. The result provides fast quality services to the clients. We aim towards recommending 3 candidates per position within 1~2 weeks time.

### Professionalism

HR Consultants of Best Network are all specialized in relevant industries and are equipped with professional knowledge and recruiting skills. They put all their energy into searching, evaluating and recommending candidates who best suits the positions opened in the company.



### Excellence of HR Pool

By utilizing unique know-how and professional expertise, Best Network has performed many recruiting projects for the purpose of building up powerful database of human resources starting from entry level up to executive candidates. The database has been served as great assets and versatile search engines for Best Network to save time in finding best qualified candidates.

### Business Network

In today's society, well-organized human network and effective management can work for business growth and development. Naturally, Best Network have been setting this up with effective network to provide talent and leadership to client companies and also to give opportunities to individuals so they can prove their potentials and capabilities as a member of the society or organization.



## Best Network – Service Flow

### 1. Take job order to recommend professionals

- Take job orders through our web site, email or phone calls, etc

### 2. Visit the Client to check up specifications

- Analyze Client information
- Review order specifications and job descriptions
- Discuss hiring schedule with Clients

### 3. Service Contract

- Sign the Service Contract with the client company.

### 4. Search in the market and databases

- Consultant's search for candidates in the relevant industry and the Best Network databases
- Review and evaluation of the candidates

### 5. Pre-screen of candidates and interviews

- Our consultant's pre-interview check-ups
- More intensive evaluation of the candidates by the consultant
- Final decision on the list of candidates

### 6. Recommendation/Resume Presentation

- Submit the resumes after consultant's interviews

### 7. Client's request for candidates' interviews

- Client's review of the resumes and request for interview arrangements

### 8. Client's interviews

- Client's interviews with the Candidates



### 9. Second recommendation if not satisfactory

- Client's notifies Best Network of the interview result
- If the Client doesn't find a suitable candidate, they request an additional list
  - Best Network submits another list of new candidates

### 10. Conclusion of job order

- Review employment conditions and sign the employment contract

### 11. Post-Employment management

- Post employment contract management





## Best Network – Candidate Management

### 1. Resume Screening

- Phone interview in advance to check specific details on CV
- Processing language skills test & fast knowledge test

### 2. Pre-Interview

- Consultant in charge carries out 1:1 face to face interview with the candidate
- Re-checking qualification requirements of the candidate
- Assessing the level of knowledge & skills of the candidate through several questions (e.g. Finance, Marketing, Languages) with deeper details

### 3. Major Questions

- Major reasons for why you would like to give a change in your career
- Why should you be recruited by this company?
- How much the candidate knows about the company & the job

### 4. Candidate Report

- Review & report written based on the qualities and strengths & weaknesses of the candidate
- Take in account of the characteristics of the client company and consider whether to recommend the candidate or not



### 5. Continuous Management

- Close communication & management of the candidate from the interview process to the final recruitment step
- Providing information regarding company structure, specific job attributes to ensure fast adaptation to the new work environment of the candidate

### 6. Compliance Management

- Assure candidates' agreements on the usage of private information
- Sustain policies regarding Personal Information Protection guideline (Collecting, keeping, terminating of the data)
- Regular compliance management training to all consultants of Best Network
- Installation of strict security systems & equipment to prevent violation of compliance regulations and policies



Clients

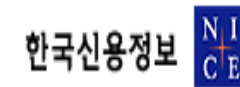


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